



Models Of Membership

Strategic Development Plan

Welcomes all Catholics.....

Objective 1. Develop our Membership Base

Action I - To investigate different models of membership which will make the association more outward looking and forward thinking

To be completed by Dec 2021



Purpose of study

- **To collect information on various forms of membership used by UK based Catholic and Social organisations.**
- **To examine the advantages and disadvantages of such membership models in the context of the Catenian Association.**
- **To prepare a report for GBNC November 2021 meeting providing information on membership models that may be suitable for further evaluation by the Catenian Association.**



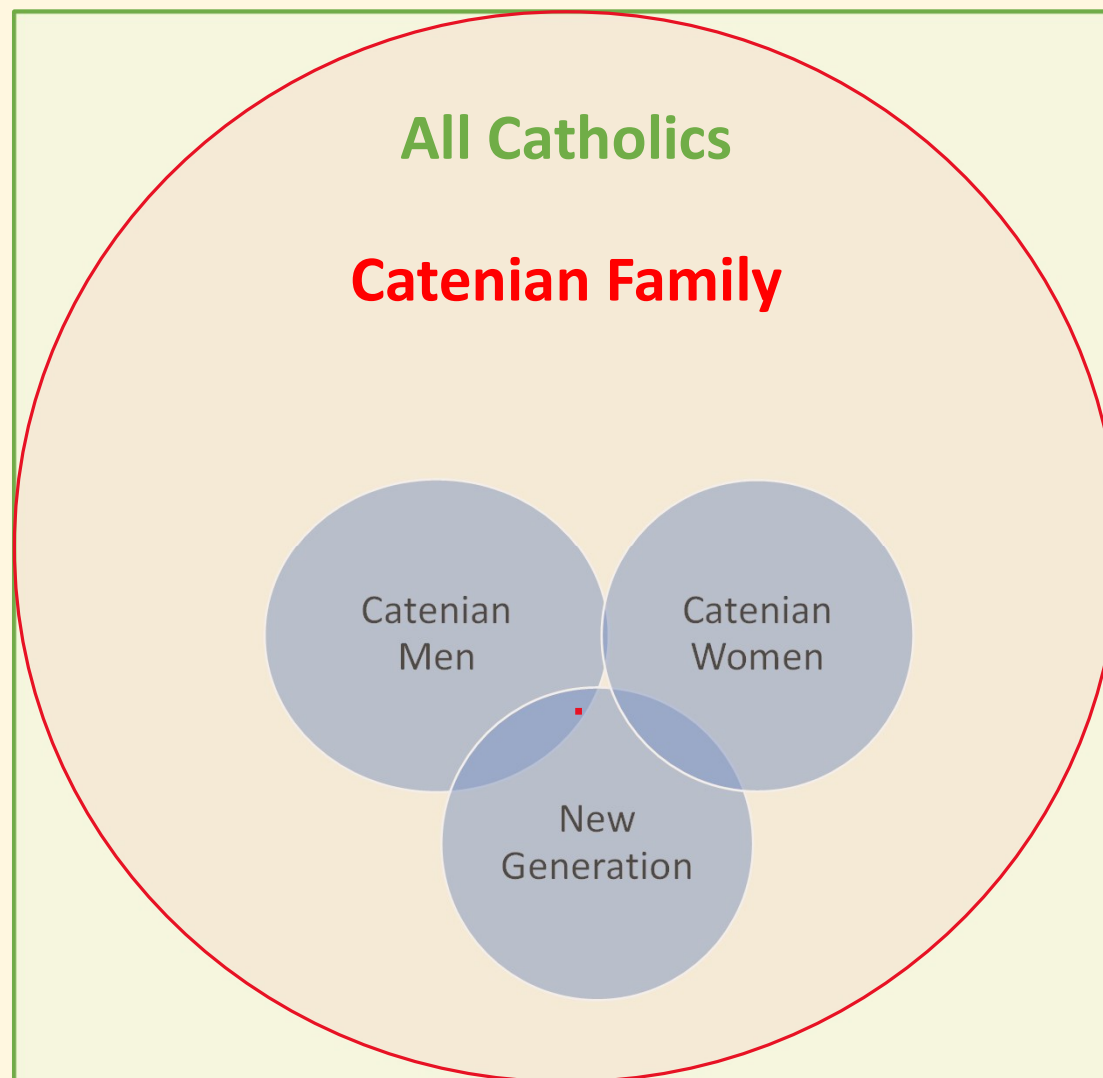
Study covered

- **Website Review = 12 organisations in detail**
- **Literature Review = 8 Academic and research papers**
- **Catenian Papers = 9 submitted by Circles and Members**
- **Central Council Strategy (Woodford Group) Report**
- **Equality and Human Rights Commission (EHRC) website**



Membership Model options

- **Single gender**
- **Gender inclusive**
- **Age graded**
- **Family of organisations with single gender clubs**
- **Family Membership - not found in any social organisation**
- **Associate Membership**





Issues Identified

- **Equality Law – Our Protected Characteristics**
 - Gender = Male
 - Religion = Catholic
- **Our Constitutional Documents**
 - Constitution = gender neutral
 - Rules = Rule 1 = male exclusive + male pronouns
 - Regulations = male pronouns
- **How to change** 2/3rds majority
 - CC and GBNC are administrative bodies.
 - Governing Body is the Membership



The Challenges

- **How to evolve and become more inclusive within the current exclusively male governance,**
- **How to engage with younger people who are seeking a gender inclusive social organisation,**
- **How to retain members who question the need for change**
- **plus**
- **How to comply with Equality Law!**